

TOWN OF SILVER CREEK  
LABOR NEGOTIATIONS CLOSED MEETING  
October 29, 2013

A closed meeting of The Town Board was held on Tuesday October 29, 2013, at the Town Hall for the purpose of discussing labor negotiations and to act on personnel issues as it relates to the hiring of a full-time Heavy Equipment Operator.

Hull called the meeting to order at 6:00 p.m.

Motion by Lampart, second by Hull to close the meeting at 6:01 p.m. Motion carried.

This meeting was closed pursuant to Minnesota Statute 13D.03, subd.1 (b), which is a portion of the Open Meeting Law that allows a Town Board to close a meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25

Present were Supervisors – Greg Hull and Larry Lampart; Clerk – Frederick R. Whitney; Road Foreman – Richard Grupe. Supervisor Hoops was not in attendance while in Montana.

Hull indicated that Udenberg rejected our offer, so now we must move on to our next candidate; Jason Barnard.

Lampart made a motion, second by Hull, to create a job package and to have the Clerk offer that job package to Barnard. Motion carried. Hoops not in attendance while in Montana.

Discussion followed regarding a job package for Barnard that is commensurate with his experience.

Hull made a motion, second by Lampart, to establish a 12 month probationary period based upon Barnard's knowledge, skills and abilities. Motion carried.

Hull made a motion, second by Lampart, to set the base hourly rate at \$19.00, with a 6 month review for a potential pay increase. Motion carried.

Hull made a motion, second by Lampart, to offer a maximum \$7,280 per year for Barnard to purchase his own Health, Life and Dental Insurance policies, or allow him to come under our Small Group Plan as long as the Town is engaged with a Group Plan. Motion carried.

Lampart made a motion, second by Hull, to offer 3.08 hours per pay period for vacation, maximum to be earned in one year of 80 hours, to a maximum of 260 hours carried at any one time and not to be utilized until earned. Motion carried.

Hull made a motion, second by Lampart, to offer Holidays per the Memorandum of Understanding between Barnard and the Township, as well as 4 hours per pay period for sick time up to a maximum of 1,360 hours; not to be utilized until it is earned. Motion carried.

Hull made a motion, second by Lampart, to offer the ability, with supervisor approval, to earn comp time in lieu of overtime pay to a maximum of 160 hours; time to be taken with supervisor's approval. Motion carried

Lampart made a motion, second by Hull, to authorize the Clerk to perform a background check. Motion carried.

The Clerk was directed to update the Memorandum of Understanding between the Township and Barnard with the information approved above and that all other information within the Memorandum of Understanding is approved.

There being no further business, meeting adjourned at 7:02 p.m. upon motion by Hull, second by Lampart. Motion carried.

Respectfully submitted,  
Frederick R. Whitney, Clerk