

TOWN OF SILVER CREEK
LABOR NEGOTIATIONS CLOSED MEETING
June 3, 2014

A closed meeting of The Town Board was held on Tuesday June 3, 2014, at the Town Hall for the purpose of discussing labor negotiations and to act on personnel issues as it relates to current staff, as well as the hiring of the two part-time positions – Seasonal Truck Driver and a Year Round Custodial/Laborer.

Hoops called the meeting to order at 8:00 p.m.

Motion by Lampart, second by Hoops to close the meeting at 8:01 p.m. Motion carried unanimously.

This meeting was closed pursuant to Minnesota Statute 13D.03, subd.1 (b), which is a portion of the Open Meeting Law that allows a Town Board to close a meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25

Present were Supervisors – Mike Hoops, Greg Hull and Larry Lampart; Clerk – Frederick R. Whitney; Deputy Clerk – Kristina Pirsig; Road Foreman – Richard Grupe.

Hoops, Whitney and Grupe, as members of the interview committee, updated the Board regarding the results of the interviews conducted on May 28, 2014 with the job applicants. The interview committee made the following recommendations: Ryan A. Kough for the year round laborer/custodial position and Larry K. Guentzel for the seasonal truck driver position. Discussion followed.

Discussion also focused on Jason Barnard, his abilities, his review and whether or not he was the “man in charge”, or the step-up foreman, as Rick is gone and unavailable. It was the consensus with the Board that Jason will be the step-up foreman in Rick’s absence.

Lampart made a motion, second by Hoops authorizing the following personnel decisions:

- Setting Ken Langanki’s hourly rate, and capping annual hour’s at 600 hours.
- Offer the seasonal truck driver position to Larry K. Guentzel and setting the hourly pay rate, with an annual hour’s cap of 1,000 hours.
- Offer the year-round part-time laborer/custodial position to Ryan A. Kough and setting the hourly pay rate, with an annual hour’s cap of 1,250 hours.

Motion carried unanimously.

Hoops made a motion, second by Lampart directing the Clerk to make the employment offers as stated above. Motion carried unanimously.

Hoops made a motion, second by Hull directing the Clerk to offer the laborer/custodial position to Richard O. Harthan in the event that Ryan A. Kough declines the offer. Motion carried unanimously.

Hoops indicated that he will move forward with Jason’s review and will inform him that he is to be the step-up foreman in Rick’s absence.

There being no further business, meeting adjourned at 9:07 p.m. upon motion by Hull, second by Hoops. Motion carried unanimously.

Respectfully submitted,
Frederick R. Whitney, Clerk

