

TOWN OF SILVER CREEK  
SPECIAL MEETING  
SEPTEMBER 4, 2018

A Special Meeting of the Town Board of the Town of Silver Creek was held on Tuesday, September 4, 2018 at 7:00 pm in the Board Meeting Room for the purpose of reviewing resumes received for the open position of Town Operations and Facilities Manager. Present were Supervisors: Greg Hull, Mike Hoops, and Denny Moen; Clerk Alison Oftedahl, Equipment Operator Allen Anderson and constituent Dwight Lind.

Chairman Hull called the meeting to order at 7:00 p.m., stated the purpose of the meeting, and then invited constituent concerns, reminding them that discussion is limited to the topic at hand.

Dwight Lind asked the Board why there is such high turnover with the position. Chairman Hull responded to this, saying that details on specific employees could not be provided without violating their privacy, but that he could speak to some general trends. First is the very tight labor market that has been driving up salaries and making strong competition for employees. Second, it seems that the younger generation may not be as willing to embrace the commitment and responsibility necessary for the on-call requirements. Some discussion was held regarding the possibility of employing a second full time employee in order to divide the on-call responsibilities in half. No decisions were made regarding this possibility and Hull redirected the meeting back to the purpose at hand.

Twelve resumes and/or letters of interest had been received in response to advertising, and all were provided to the Supervisors for their review. After examination and some back and forth discussion, Board members agreed upon four of the candidates who seemed best qualified. The Clerk was directed to contact those four individuals to set up interviews. Hoops will be out of town, so Moen and Hull will conduct the interviews. Provided candidates can make it, the interviews will be held September 10.

The meeting was adjourned at 8:37 pm upon motion by Hoops, second Moen.

Respectfully submitted,  
Alison Oftedahl, Clerk